

# IMMUNISATION POLICY

When groups of children are together, illness and disease can spread rapidly. Preventable diseases such as measles and whooping cough can have serious health consequences for children, and especially young children. Staff members who work in school aged care services are also at increased risk of contracting certain infectious illnesses due to the close proximity of working with children. Immunisation is therefore an important health measure and an effective way of protecting children and adults from harmful diseases by reducing the spread of disease.

(Australian Government Department of Education, Skills and Employment, 2020)

## NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY		
2.1	Health	Each child's health and physical activity is supported and promoted.
2.1.2	Health practices and procedures	Effective illness and injury management and hygiene practices are promoted and implemented.
2.2	Safety	Each child is protected
2.2.2	Incident and emergency management	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practiced and implemented.

EDUCATION AND CARE SERVICES NATIONAL REGULATIONS	
77	Health, hygiene and safe food practices
86	Notification to parents of incident, injury, trauma and illness
87	Incident, injury, trauma and illness record
88	Infectious diseases
90	Medical conditions policy
162	Health information to be kept in enrolment record
168	Education and care service must have policies and procedures
172(2)(g)	a notice stating that there has been an occurrence of an infectious disease at the premises

**EDUCATION AND CARE SERVICES NATIONAL LAW**

174(2)(a)	Notification to the Regulatory Authority- (a) any serious incident at the approved education and care service
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**PURPOSE**

The purpose of this policy is to provide information to manage and prevent the spread of infectious illnesses and diseases. Our OSHC Service has a duty of care to ensure that all children, families, and educators are protected from infectious diseases whilst at the Service. Along with maintaining a clean and hygienic environment, this also includes notifying families and educators when an excludable illness or disease is present in the OSHC Service, maintaining a record of children’s and educators’ immunisation status, complying with relevant health department exclusion guidelines, and increasing educators’ awareness of cross-infection.

**SCOPE**

This policy applies to children, families, staff, educators, Approved Provider, nominated supervisor and management of the OSHC Service.

**IMPLEMENTATION**

Immunisation is a reliable way to prevent many childhood diseases. Immunisation works by giving the person a vaccine (weakened or killed disease-causing bacteria or virus), against a particular disease. This makes the person’s immune system respond in a similar way to how it would respond if they actually had the disease, but with less severe, or possibly no symptoms. The vaccine therefore leads to the creation of antibodies that provide future protection if the person comes into contact with the disease.

Immunisation also protects other people who are not immunised, such as children who are too young to be immunised, or people whose immune systems did not respond to the vaccine. This is because the more people who are immunised against a disease, the lower the chance that a person will ever come into contact with someone who has the disease. The chance of an infection spreading in a community therefore decreases if a large proportion of people are immunised, because the immune people will not become infected and can protect the vulnerable people; this is known as ‘herd immunity’.

Should a child not be fully immunised according to the National Immunisation Program Schedule, they will not be prevented from enrolling.



For a child to be eligible for Child Care Subsidy and other family payments, immunisation must be in accordance with the National Immunisation Program (NIP) Schedule.

#### THE APPROVED PROVIDER / NOMINATED SUPERVISOR WILL:

- ensure information about immunisation, infectious diseases and exclusion periods is available to families at time of enrolment/orientation and is included in Family Handbook
- have information available to parents and families about the [National Immunisation Program \(NIP\)](#)
- provide staff and families with information about vaccine-preventable diseases
- take all reasonable steps to encourage non-immune staff to be vaccinated
- document advice given to educators and other staff, and any refusal to comply with vaccination requests
- notify the Public Health Unit of any outbreak of vaccine preventable diseases (1300 066 055)
- notify families when an outbreak of a vaccine-preventable disease occurs through various channels of communication:
  - verbally
  - through a letter from the educator or Approved Provider
  - posting a note or sign at the entry of the residence
  - via electronic message- text message or email
- notify the Regulatory Authority of any incidence of a notifiable infectious illness or disease [ACECOA contact regulatory authority](#)
- advise any staff members who fall pregnant to visit their GP immediately and have a test for Cytomegalovirus (CMV) to check their immunity. Any pregnant staff member who is at a heightened risk will not change nappies and will double glove when coming into contact with any body fluids, including saliva.

#### FAMILIES WILL BE REQUESTED TO:

- adhere to the Service's policies regarding *Dealing with Infectious Diseases, Immunisation, Sick Children* and exclusion requirements
- complete their child's immunisation schedule
- support their child's exclusion from the Service if there is an outbreak of a vaccine preventable disease at the OSHC Service or if they come into contact with a person with a vaccine preventable disease, even if there is no outbreak at the Service or Primary School.

**INFORMATION TO BE DISPLAYED IN SERVICE**

INFORMATION	WEBSITE/INFORMATION	PHONE NUMBER
The National Immunisation Program (NIP) Service	<a href="https://beta.health.gov.au/initiatives-and-programs/national-immunisation-program">https://beta.health.gov.au/initiatives-and-programs/national-immunisation-program</a>	1800 020 103
Notification of an occurrence of an infectious disease/vaccine preventable disease	Notify local Public Health Unit Provide information to families about the infectious disease- Children unimmunised against vaccine preventable diseases must be excluded from care	1300 066 055
Australian Government Department of Health	In the event of a community spread virus- (COVID-19) publications from Government agencies will be displayed <a href="https://www.health.gov.au/resources/collections/coronavirus-covid-19-campaign-resources">https://www.health.gov.au/resources/collections/coronavirus-covid-19-campaign-resources</a>	1800 020 080

**Australian Government Department of Health - Immunisation saves lives**

Currently there are different immunisation requirements for early childhood education and care services across states and territories. OSHC Services need to ensure information on immunisation requirements is available to all families and updated as required.

South Australia (SA)
The National Immunisation Program (NIP) Schedule <b>TO BE DISPLAYED IN THE SERVICE</b> can be accessed and downloaded from: <a href="https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio">https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio</a> Telephone: (08) 8226 6000 Immunise Australia National Hotline: 1800 671 811 Australian Government, Department of Human Services: <a href="https://www.humanservices.gov.au/individuals/online-help/medicare/getting-your-immunisation-history-statement-using-your-medicare-online-account">https://www.humanservices.gov.au/individuals/online-help/medicare/getting-your-immunisation-history-statement-using-your-medicare-online-account</a>

**RESOURCES**

Australian Government Services Australia Australian Immunisation Register

The National Immunisation Program (NIP) Schedule

<https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio>

<https://www.servicesaustralia.gov.au/individuals/services/medicare/australian-immunisation-register>

Sharing Knowledge About Immunisation. (2020). <http://talkingaboutimmunisation.org.au/>

Time Out Brochure [Why do I need to keep my child at home?](#)



## CONTINUOUS IMPROVEMENT/REFLECTION

The *Immunisation Policy* will be reviewed on a regular basis in conjunction with children, families, staff, educators and management.

## SOURCE

Australian Children’s Education & Care Quality Authority. (2014).  
 Australia Childhood Immunisation Register:  
<https://www.humanservices.gov.au/customer/services/medicare/australian-childhood-immunisation-register>  
 Australian Government Department of Education (2020) Child Care Subsidy immunisation requirements  
<https://www.servicesaustralia.gov.au/individuals/services/centrelink/child-care-subsidy/who-can-get-it/immunisation-requirements>  
 Australian Government – Department of Human Services: <https://www.humanservices.gov.au/individuals/online-help/medicare/getting-your-immunisation-history-statement-using-your-medicare-online-account>  
 Australian Government Department of Health National Immunise Program: <https://www.health.gov.au/initiatives-and-programs/national-immunisation-program>  
 Early Childhood Australia Code of Ethics. (2016).  
[Education and Care Services National Regulations](#). (2011).  
 Federal Register of Legislation Privacy Act 1988.  
 Guide to the Education and Care Services National Law and the Education and Care Services National Regulations. (2017).  
 Guide to the National Quality Framework. (2017). (amended 2020).  
 National Health and Medical Research Council. (2012). Staying healthy: Preventing infectious diseases in early childhood education and care services.  
 NSW Public Health Act- NSW Government March 2022  
[http://www.health.nsw.gov.au/immunisation/Pages/childcare\\_qa.aspx#15](http://www.health.nsw.gov.au/immunisation/Pages/childcare_qa.aspx#15)  
 Revised National Quality Standard. (2018).  
[Western Australian Education and Care Services National Regulations](#)

## REVIEW

POLICY REVIEWED BY	CATHY MORALLEE	NOMINATED SUPERVISOR AND OSHC DIRECTOR	NOVEMBER 2023
POLICY REVIEWED	MARCH 2023	NEXT REVIEW DATE	MARCH 2024
VERSION NUMBER	V9.03.23		
MODIFICATIONS	<ul style="list-style-type: none"> <li>• policy maintenance</li> <li>• additional regulations added</li> <li>• name change of Control of Infectious Disease Policy to <i>Dealing with Infectious Disease Policy</i></li> <li>• Vaccination requirements for COVID 19 removed</li> <li>• hyperlinks checked and repaired as required</li> <li>• Continuous improvement section added</li> <li>• link to Western Australian Education and Care Services National Regulations added in ‘Sources’</li> </ul>		



POLICY REVIEWED	PREVIOUS MODIFICATIONS	NEXT REVIEW DATE
MARCH 2022	<ul style="list-style-type: none"> <li>Review of policy as per annual review cycle</li> <li>No major edits</li> </ul>	MARCH 2023
OCTOBER 2021	<ul style="list-style-type: none"> <li>Additional information added to reflect mandatory COVID-19 vaccination requirements for NSW/VIC</li> <li>deleted information related to ECEC services only</li> <li>updated sources (broken links updated)</li> </ul>	MARCH 2022
MARCH 2021	<ul style="list-style-type: none"> <li>updates to reflect 'no jab no play' in each state/territory</li> <li>links to each state/territory immunisation schedules checked and edited as required</li> <li>further resources added</li> </ul>	MARCH 2022
MARCH 2020	<ul style="list-style-type: none"> <li>Additions to introduction statement</li> <li>Additional information added to content</li> <li>Resources section added</li> <li>Jurisdiction specifications checked for currency</li> </ul>	MARCH 2021
MARCH 2019	<ul style="list-style-type: none"> <li>Contextualised for OSHC</li> <li>Introduction, purpose, &amp; implementation mostly re-written</li> <li>New immunisation requirements changed to past tense</li> <li>Additional information added to points</li> <li>Sources checked for currency</li> </ul>	MARCH 2020
MARCH 2018	<p>Updated to further comply with changes to immunisation requirements</p> <p>DELETED: As of January 2016, new immunisation requirements came into force affecting child care benefits and family assistance payments (the Commonwealth) and the enrolment of children in child care and children's services (in NSW). The Commonwealth has made changes under the 'No Jab, No Pay' measure to increase childhood vaccination rates causing families to no longer be eligible for child care benefits and family assistance payments with exceptions for children recorded with medical contraindications or natural immunity for certain diseases and those on a recognised catch-up schedule.</p>	MARCH 2019
OCTOBER 2017	Updated to comply with new vaccination regulations in NSW. Effective January 1, 2018	MARCH 2018